



NOORDA COLLEGE
of OSTEOPATHIC MEDICINE

Policy Name:	Mission Statement
Approval Authority:	Board of Trustees
Responsible Executive:	President
Responsible Office(s):	President's Council
Effective:	March 2019
Expires:	January 2024
Last Revised:	September 2021
Next Review Date:	N/A

Mission Statement

Mission Statement

To empower our students with the essential personal and professional skills needed to be competent, confident and compassionate osteopathic physicians dedicated to meeting the healthcare challenges of the communities in which they serve.

Vision

The College of Osteopathic Medicine is recognized as a leader in osteopathic medical education through innovative, progressive curricular offerings.

Values

Instilling values that foster cultural awareness, ethical leadership, embraces diversity and inspires a servant's heart towards caring for the poor and needy.

Guiding Principles

We believe the work of the Noorda-COM centers on a set of guiding ideas or principles. These principles allow for multiple voices from our constituents in the decisions we make and yet remain grounded in our Mission, vision, values, and strategic plan. They should be the basis upon which we make curricular, pedagogical, and administrative decisions. We must never lose sight of learning as the core of these principles nor confuse profit for growth. The following principles guide the Noorda-COM:

1. People matter most and students will be at the center of all that we do.
2. Quality academic programs and excellence in teaching will be our priorities.
3. Strong moral character, ethical decision-making, and mutual respect will

be embedded in all that we do.

4. Diversity will be an essential element of the Noorda-COM experience.
5. Technology and innovation will be positioned to enhance learning and improve operational efficiency.
6. College resources will be applied to achieve high quality in our students, our faculty, and our programs.
7. Financial decisions will be driven by balancing increasing costs with measures to stabilize student debt.
8. Investments in people will be made in the form of fair compensation and individual growth opportunities.
9. A culture of service to the community will guide our relationships.

Policy Adoption Review and Approval

Board of Trustees



NOORDA COLLEGE
of OSTEOPATHIC MEDICINE

Policy Name:	Mission Revision Policy
Approval Authority:	Board of Trustees
Responsible Executive:	President
Responsible Office(s):	President's Council Title IX Coordinator
Effective:	March 2019
Expires:	May 2024
Last Revised:	September 2021
Next Review Date:	N/A

Mission Revision Policy

Policy Statement

In accordance Accreditation of Colleges of Osteopathic Medicine: COCA Policies and Procedures document, Noorda-COM must have a written statement of mission and goals for the osteopathic medical education program.

Noorda-COM must produce and publish a written mission statement for the program that explains the overall purpose of the program and serves as guide for program planning and assessment. The COM must review the program mission every four (4) years and revise it as appropriate, including faculty and students, at a minimum, in the process.

Entities Affected by the Policy

Board of Trustees
President
Dean
Administrative personnel
Faculty
Staff
Students

Policy Procedures

Initial drafting and subsequent revision of the mission / vision / values is the responsibility of the Board of Trustees. Contributing parties to the revision process is to include but not limited to:

- Executive Committee – Board of Trustees
- Presidents Council
- Representation each from the following councils:
 - Student Government

- Faculty
- Chairs and Directors
- Administrative Professionals

Revision of the mission / vision / values will follow the bylaws of the Board of Trustees requirement of an approving vote of two-thirds (2/3) of the total votes cast where a qualified quorum is present.

Initial approval and subsequent revisions will be recorded in meeting minutes documenting the board's approval of the COM's mission.

Copies of program mission / vision / values will be published on the Noorda-COM website.

The documents should show last updated date (or effective date) and revision history.

Definitions

COCA - Commission on Osteopathic College Accreditation

COM - College of Osteopathic Medicine

Responsibilities

Board of Trustees - It is the responsibility of Board of Trustees to monitor the successful fulfillment of the Mission/ Vision and Values and to provide oversight and assure adequate resources are applied in fulfilling those elements.

Policy Violations

Can negatively impact initial and continuing accreditation of the COM.

Interpreting Authority

Chair of the Board of Trustees

Executive Committee – Board of Trustees

Statutory or Regulatory References

N/A

Relevant Links

N/A

Policy Adoption Review and Approval

Noorda-COM Board of Trustees 3/25/2019