



**NOORDA COLLEGE**  
of OSTEOPATHIC MEDICINE

Policy Name:	Mission Statement
Approval Authority:	Board of Trustees
Responsible Executive:	President
Responsible Office(s):	President's Council
Effective:	March 2019
Expires:	January 2028

## Mission Statement

### Mission Statement

To empower our students with the essential personal and professional skills needed to be competent, confident and compassionate osteopathic physicians dedicated to meeting the healthcare challenges of the communities in which they serve.

### Vision

To become a leader in osteopathic medical education through innovative, progressive, and effective curricular offerings. We hope to instill values that embrace change, foster cultural awareness, diversity and ethical leadership, and inspire a servant's heart towards caring for all people including the underserved.

### Values

Instilling values that foster cultural awareness, ethical leadership, embraces diversity and inspires a servant's heart towards caring for the poor and needy.

### Guiding Principles

We believe the work of the Noorda-COM centers on a set of guiding ideas or principles. These principles allow for multiple voices from our constituents in the decisions we make and yet remain grounded in our Mission, vision, values, and strategic plan. They should be the basis upon which we make curricular, pedagogical, and administrative decisions. We must never lose sight of learning as the core of these principles nor confuse profit for growth. The following principles guide the Noorda-COM:

1. People matter most and students will be at the center of all that we do.
2. Quality academic programs and excellence in teaching will be our priorities.
3. Strong moral character, ethical decision-making, and mutual respect will be embedded in all that we do.
4. Diversity will be an essential element of the Noorda-COM experience.

5. Technology and innovation will be positioned to enhance learning and improve operational efficiency.
6. College resources will be applied to achieve high quality in our students, our faculty, and our programs.
7. Financial decisions will be driven by balancing increasing costs with measures to stabilize student debt.
8. Investments in people will be made in the form of fair compensation and individual growth opportunities.
9. A culture of service to the community will guide our relationships.

## Policy Adoption Review and Approval

Board of Trustees